The Cap-Covered H-1B & Lottery IS AWFUL:

Career Planning with 12 Popular Visa Choices

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Immigration Attorneys-at-Law

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Attorney Art Serratelli

Attorney Mara Mijal

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Part 1

INTRODUCTION: WHO ARE WE?

WE ARE THE SUM TOTAL OF ALL THE FRIENDS, STUDENTS, AND CLIENTS WE HELP THROUGH OUR LAW FIRM

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Art Serratelli: Who is this guy?

Resume (is there really ... a … career "path?")

- **BSBA (summa cum laude):** Georgetown University
- "Big 8" Certified Public Accountant 1984-86
- **MBA:** University of Virginia Darden Graduate School of Business Administration 1986-88
- Financial Analyst 1988-90
- **JD (w/ honors):** George Washington University National Law Center 1990-93
- Vandeventer Black LLP
  - Government Contracts Lawyer 1993 - 1999
  - Partner & Chair, Immigration Law Group 1999 - 2015
- **Serratelli Mijal PLLC** ***2015 - Present***

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Who *IS* This Guy?

He's an Immigration Lawyer

"We're <u>Not</u> the Lawyers Down the Street"

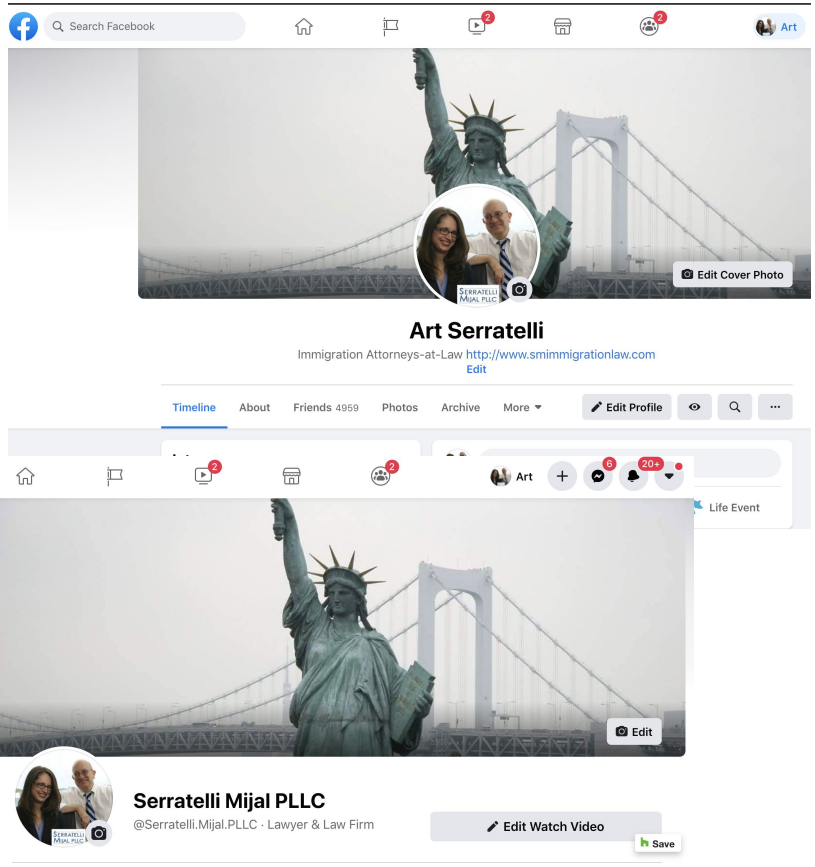
- We Can Help Anyone Located Anywhere
  - in the USA, or
  - Anywhere on Earth
- **WE USE:** Email, Social Media Messaging, Texts, Skype, WhatsApp, Zoom Meeting, Phone Calls, FedEx

"We <u>are</u> the Lawyers Down at the End of Your Arm, Inside Your Smart Phone"

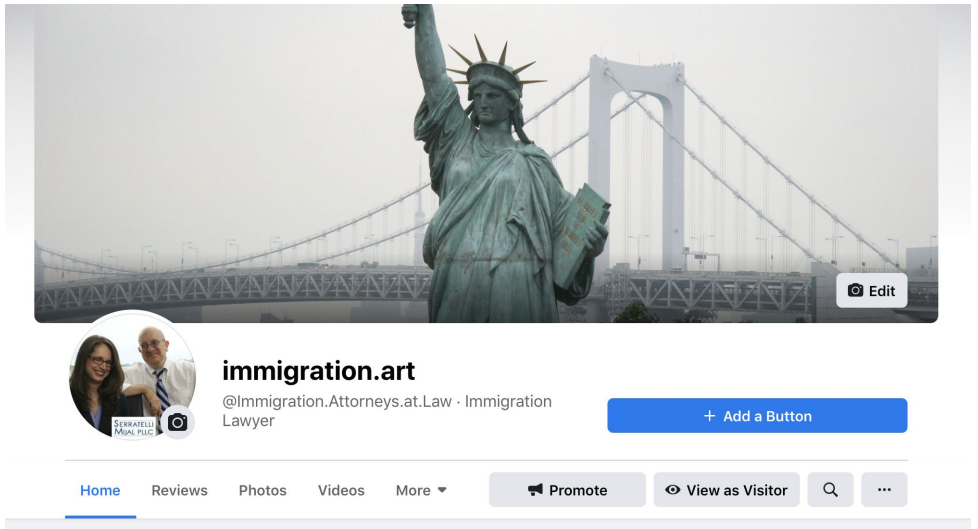
WHERE TO FIND US IN YOUR PHONE

Web: www.smimmigrationlaw.com

Find Us on Social Media: facebook



NEW!



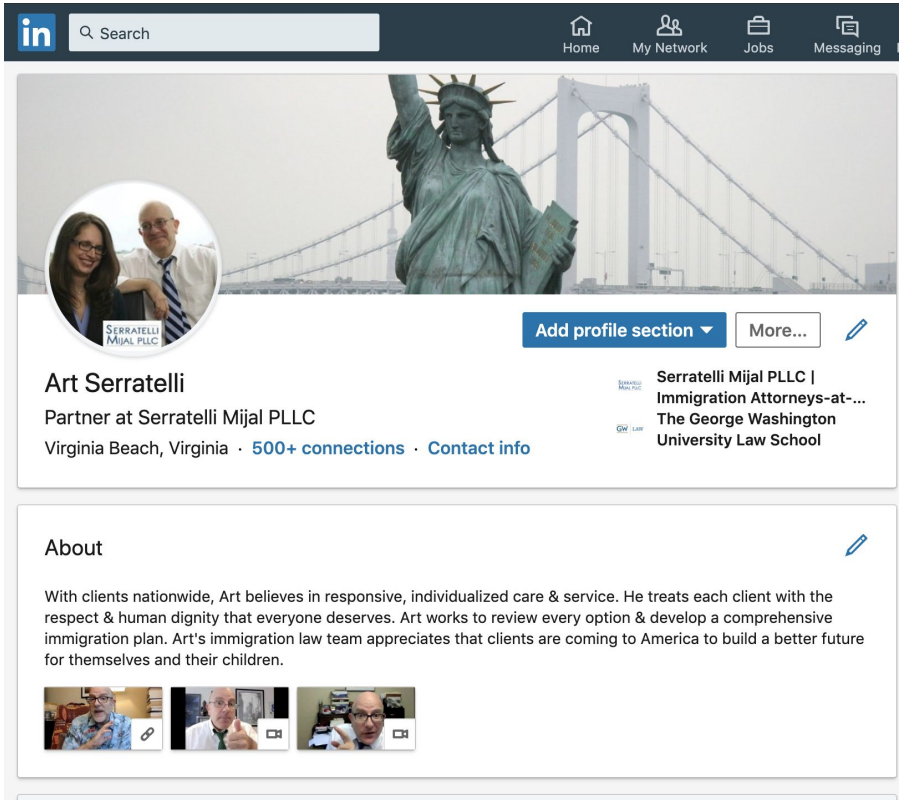
"Friend" **Art Serratelli**

"Follow" **Serratelli Mijal PLLC**

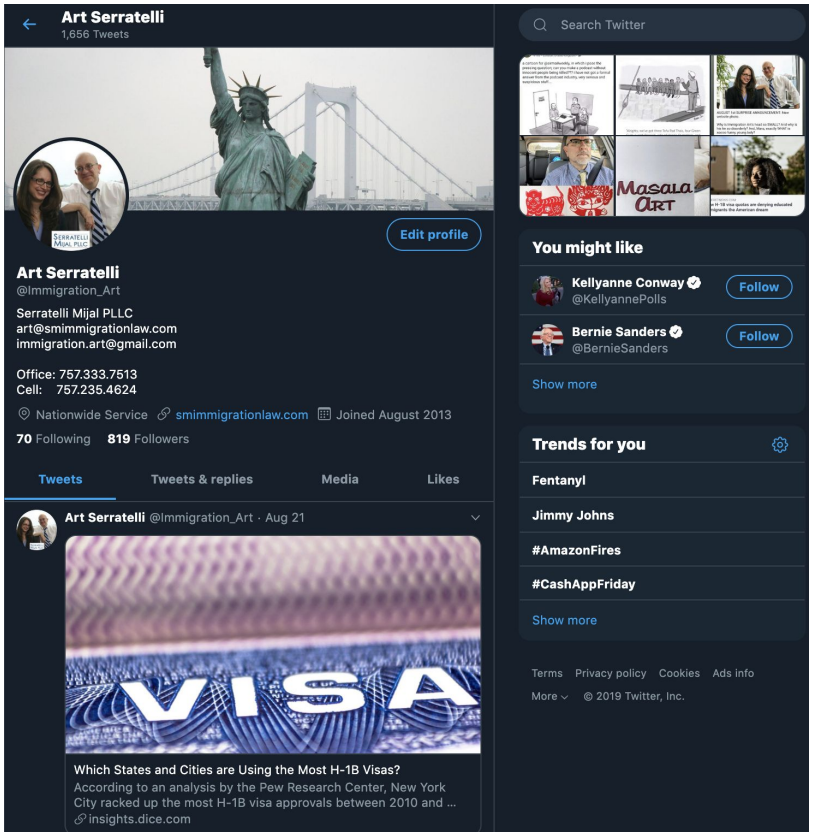
"Follow" **immigration.art**

Find Us on Social Media

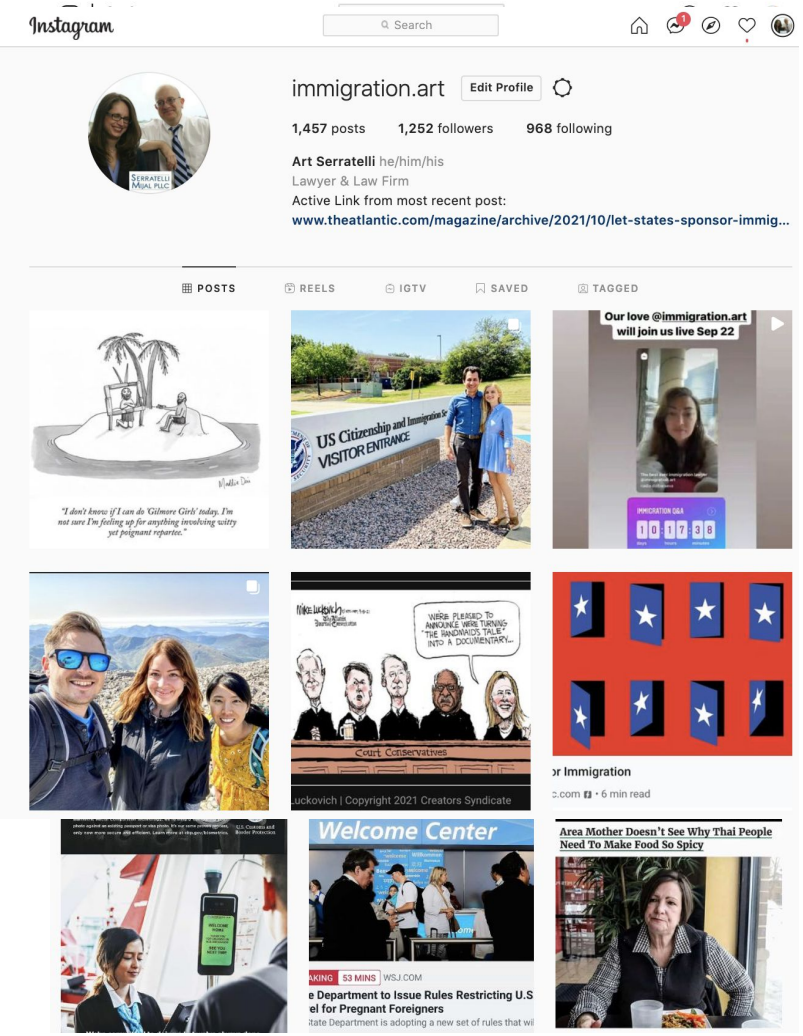
LinkedIn

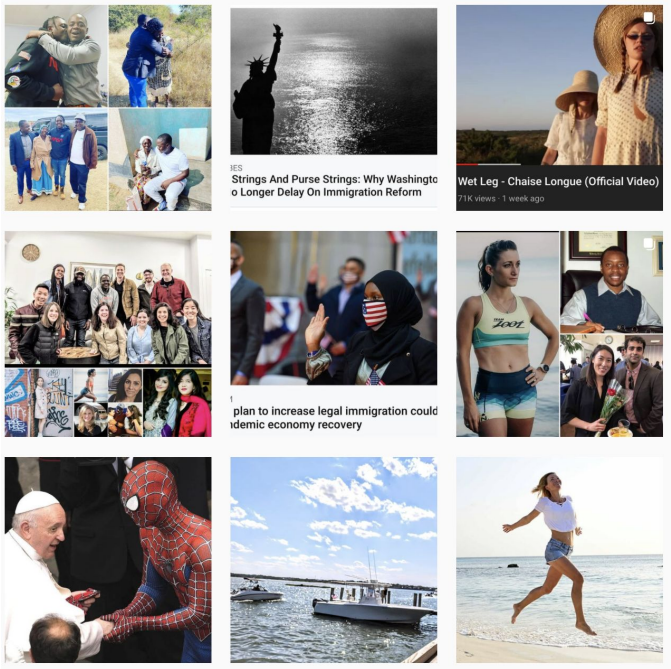


Twitter



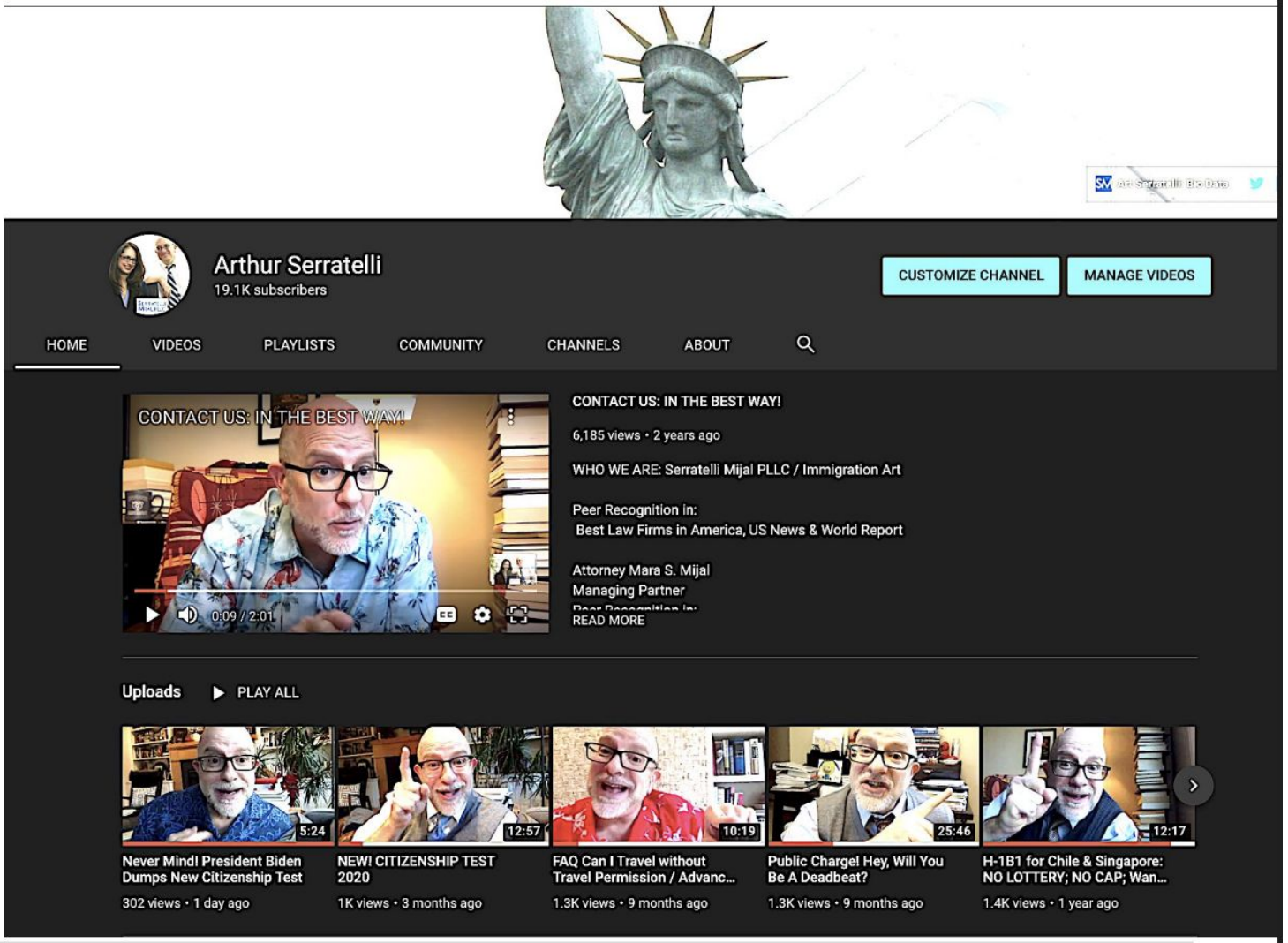
. . . aaaaaand, on Instagram!





Our Social Media Goal: News, Information, and Some Plain Old Silly FUN!

We have a YouTube Channel



Part 2.1

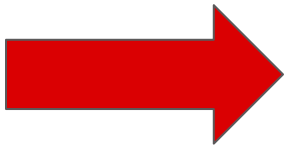
The Cap-Covered H-1B & Lottery: AWFUL

- **CHOICE #1**

- **OPT ⇒ GREEN CARDS**

The Cap-Covered H-1B & Lottery: AWFUL

- **FAMILY-BASED GREEN CARDS**
- **EMPLOYMENT BASED IMMIGRATION OPTIONS:**
  - **WORK VISAS**
  - **EMPLOYMENT GREEN CARDS**



- *The Cap-Covered H-1B & Lottery: NOT the ONLY Game in Town!* ***THINK BIGGER!***
  - *Have a Plan "B," "C," and "D" . . .*
  - ***Green Card*** *(Choice #1)*
    - ***and / or***
  - ***Work Visa*** *(Choice #2, Coming up soon)*

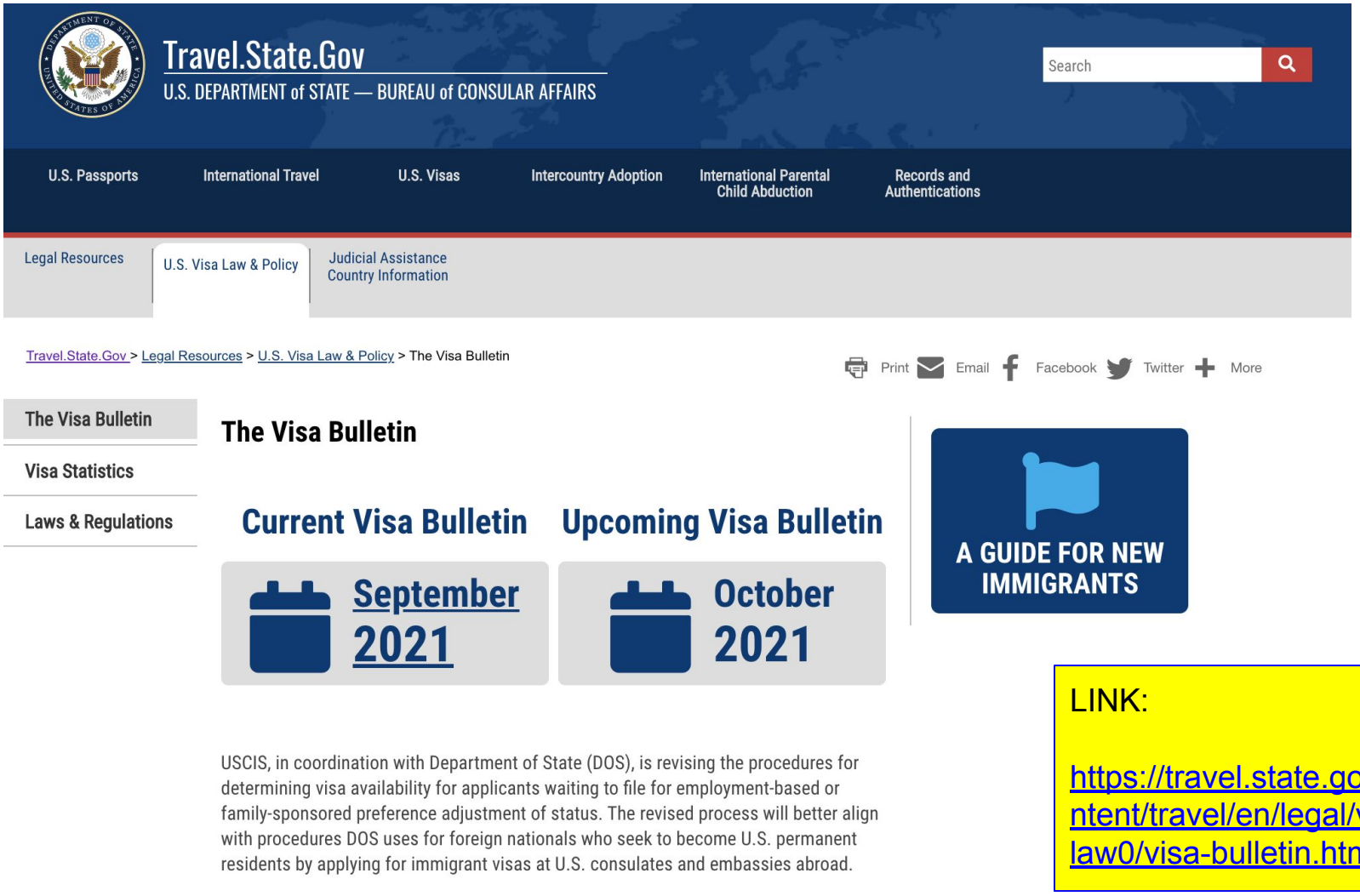
In L-u-u-u-u-u-u-u-v with a US Citizen?

FAMILY BASED GREEN CARDS

Immediate Relative! *Wait Time is About a Little Over 1 Year (Depending on Where you Live)*

Family Based Preference Categories:

Wait Times Could Be a Decade or More!

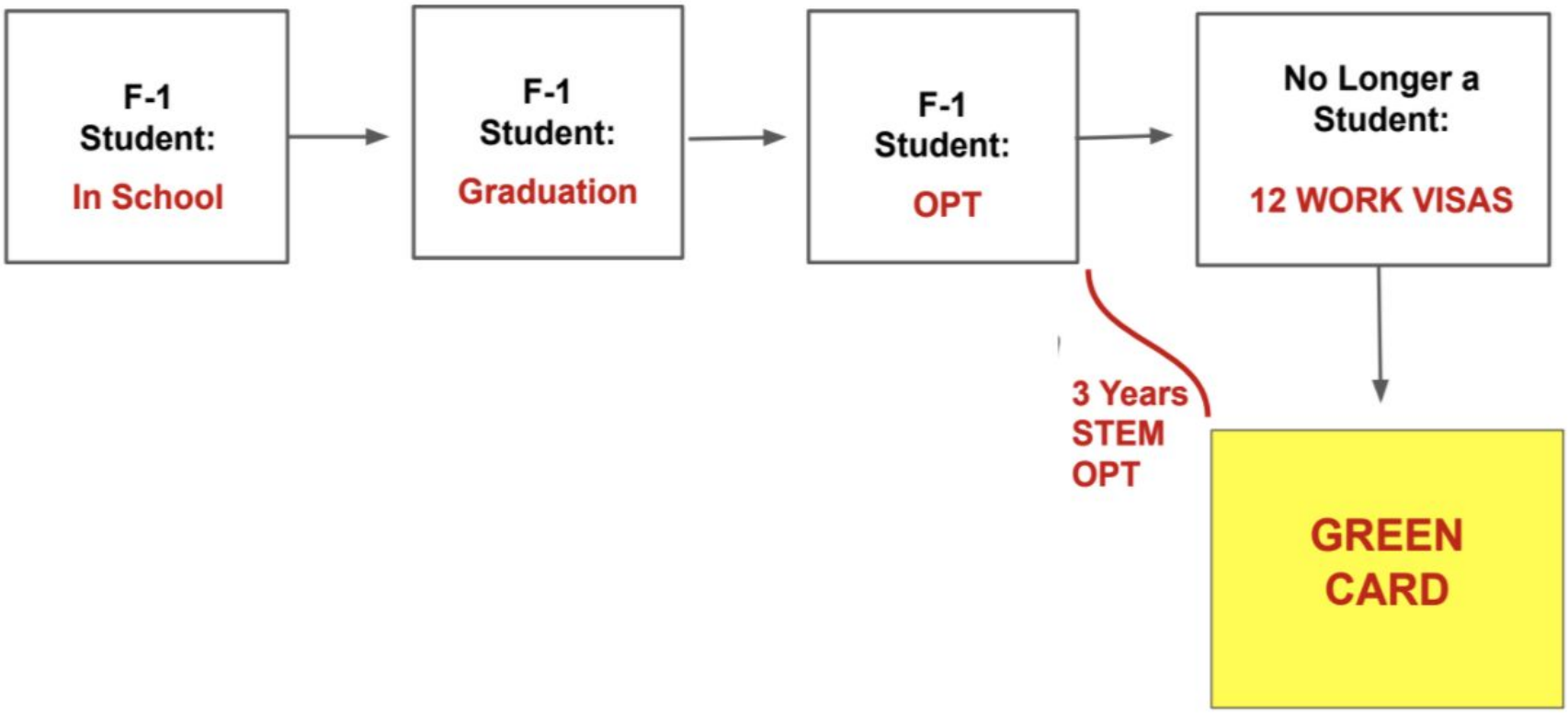


LINK:

https://travel.state.gov/content/travel/en/legal/visa-law0/visa-bulletin.html

Begin with the End Goal in Mind

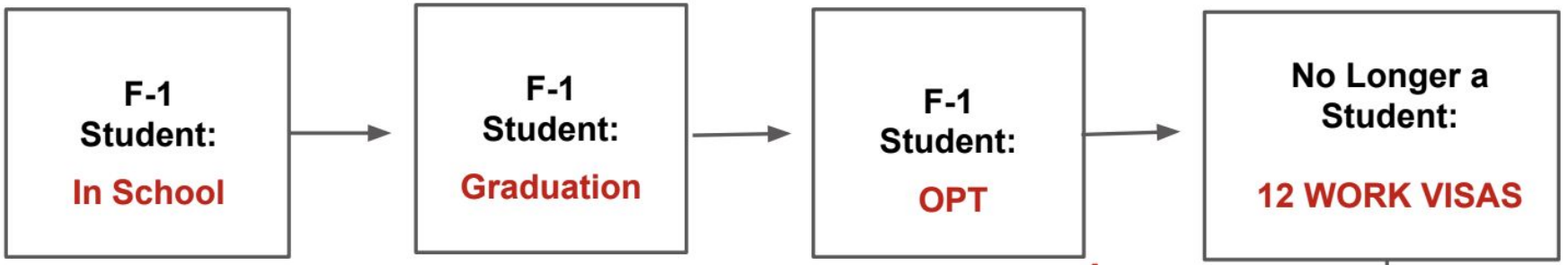
Employment-Based Immigration *OPT, WORK VISA, then Green Card*



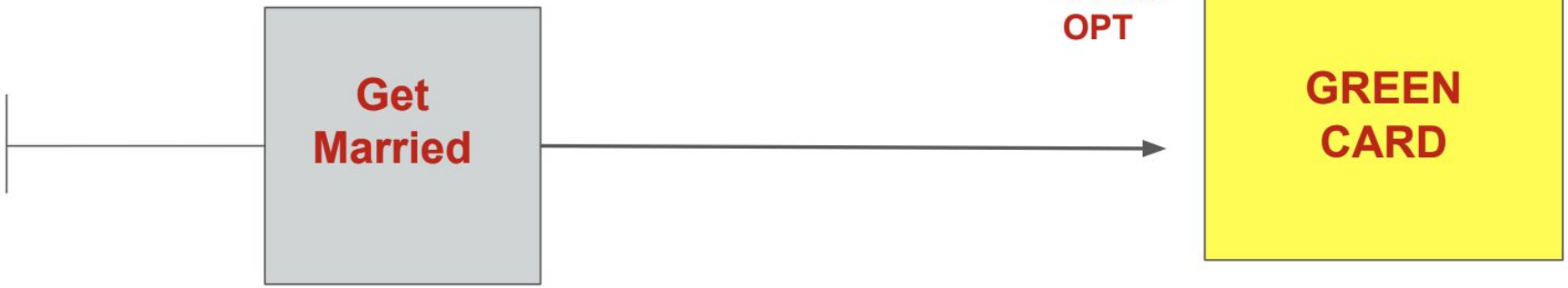
Compare: EMPLOYMENT & Marriage BASED GREEN CARDS

Begin with the End Goal in Mind

1. Employment-Based Immigration *OPT, WORK VISA, then Green Card*



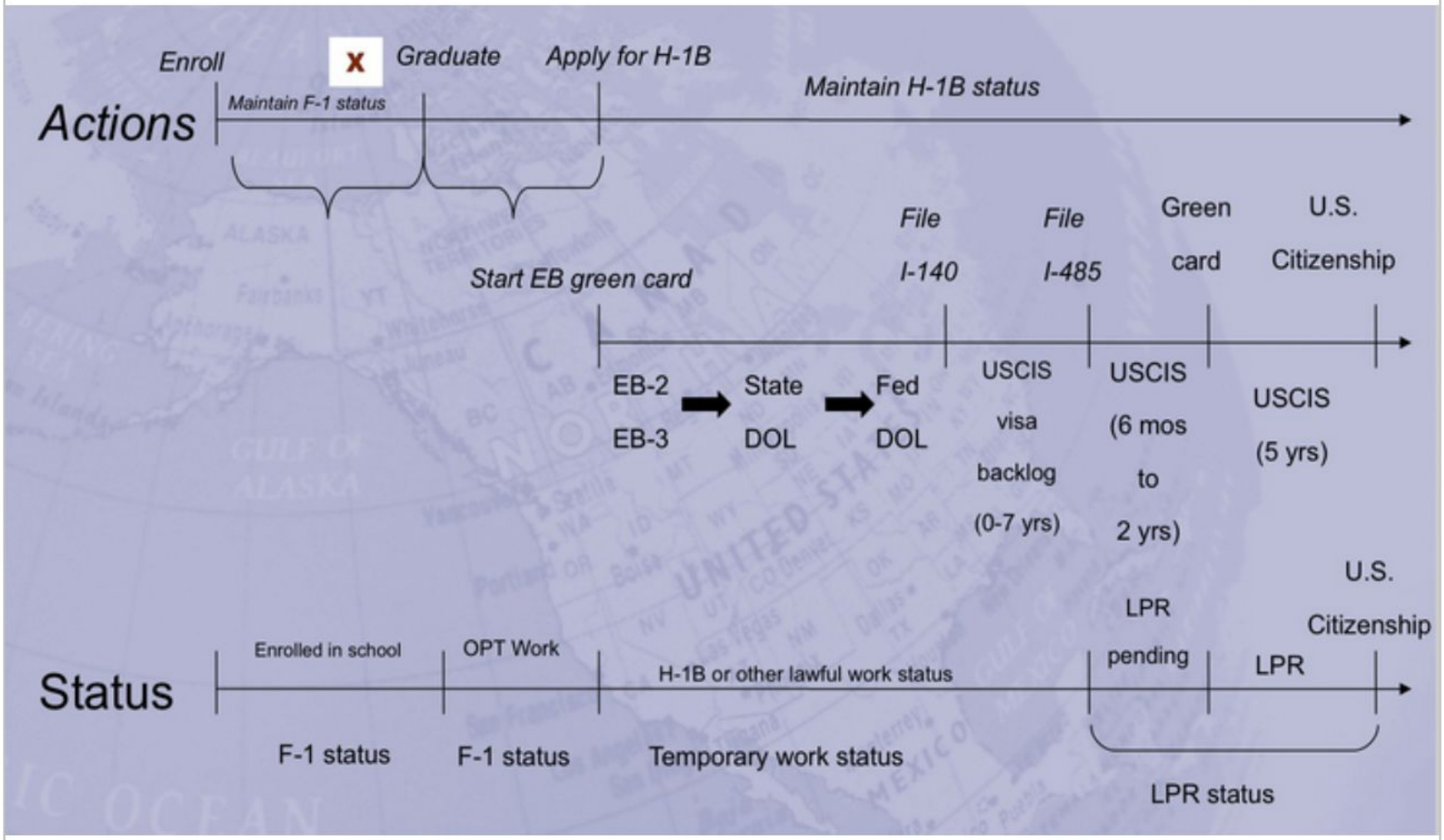
2. Marriage-Based Immigration *American or Green Card Spouse*



Employment Green Card Choices

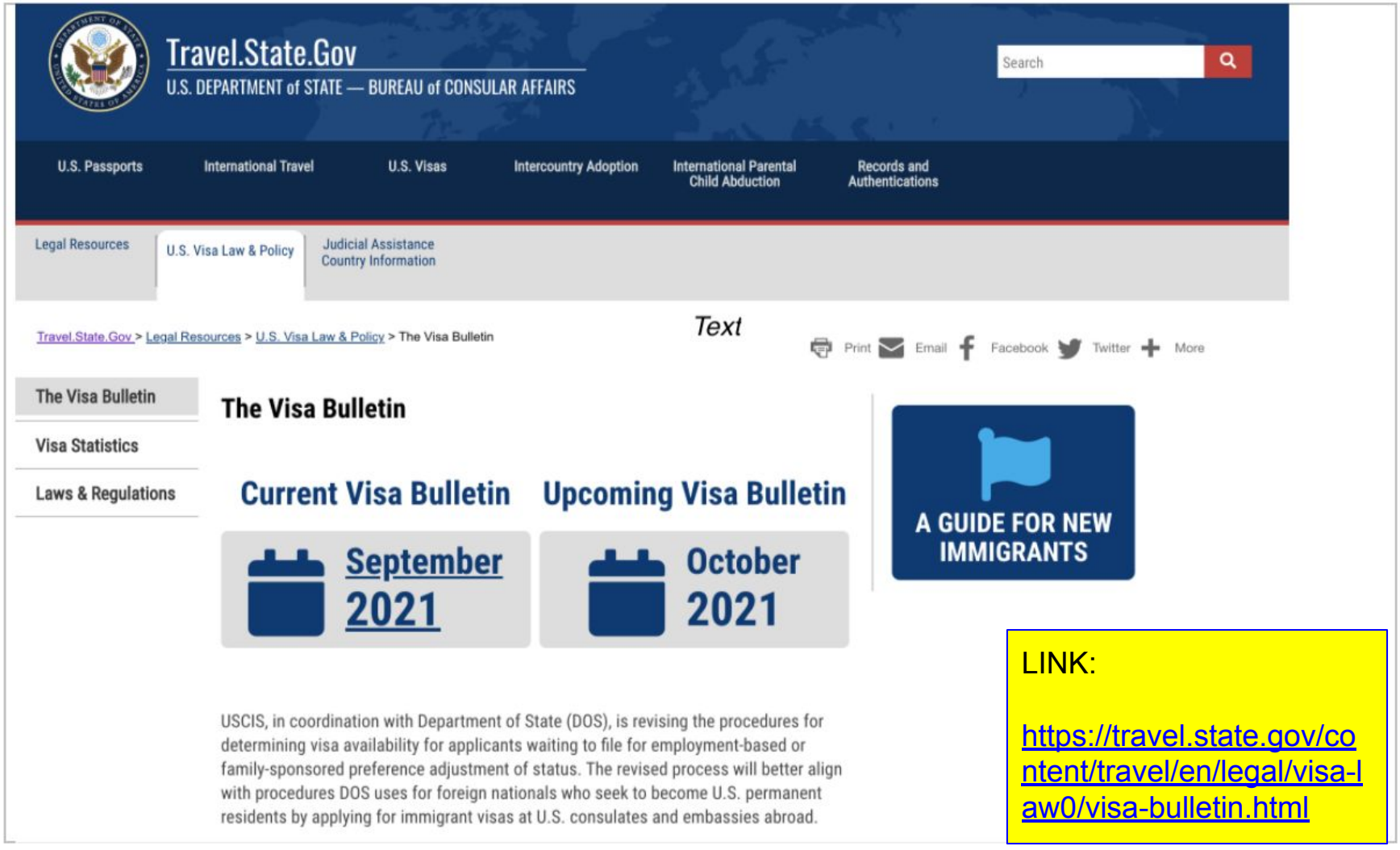
	Self – Sponsored	Employer – Sponsored	Employer Sponsored Other
EB – 1 **You Are Special**	**Extraordinary Ability** ***The Standard:*** * *"Among the Best of the Best in Your Field"* * *"You Have Risen to the Top of Your Profession"*	**Outstanding Professor / Researcher** * ***Easier Standard*** *to Prove than Extraordinary Ability* * *Why? The Employer Stands Behind You: They* ***PAY*** *You!*	**Multinational Transferee** * L-1A Manager or Executive
EB – 2 **PhD** **Masters (Min)**	**National Interest Waiver** ***The Standard:*** * *Your Work is Important* * *Your Work is Important All Over the USA* * *Your Contribution is Unique* * *WAIVER OF: Advertising*	**PERM Labor Certification** ***The Standard: Special Handling*** * *Advertise the Job to Find the* ***BEST*** *Professor / Researcher*	**PERM Labor Certification** ***The Standard: Everyone Else That is not a Professor / Researcher*** * *Lowest Acceptable American*
EB – 3 **Bachelors** **"Other Workers"**	XXX	XXX	**PERM Labor Certification** ***The Standard:*** * *Lowest Acceptable American*
EB – 4 **Religious Worker**	XXX	XXX	**Religious Worker Green Card** ***The Standard:*** * *2 years of Paid Religious Work*

Employment / Most Popular: PERM Labor Certification Green Card



EMPLOYMENT Preference Categories: Longer waits for Mainland China & India

Wait Times For Everyone Else, About 18 - 24 Months



LINK:

https://travel.state.gov/content/travel/en/legal/visa-law0/visa-bulletin.html

Part 2.2

The Cap-Covered H-1B & Lottery: AWFUL

- **CHOICE #2**

- **OPT ⇒ WORK VISA ⇒ GREEN CARDS**

Work Backwards from the 12 Work Visa Choices

- **WORK VISAS**
- Plan Your Job Search Based on the Work Visas & Green Cards For Which *You Qualify*:
  - **Your Major / Interests**
  - **Country of Citizenship** - Controls Work Visa Choices
  - **Where You Want to Work** - Company; Non-Profit; NGO; Religious Work
- **GREEN CARDS**
  - Country of Birth Determines Your Wait for the Green Cards

Work Backwards from the 12 Work Visa Choices

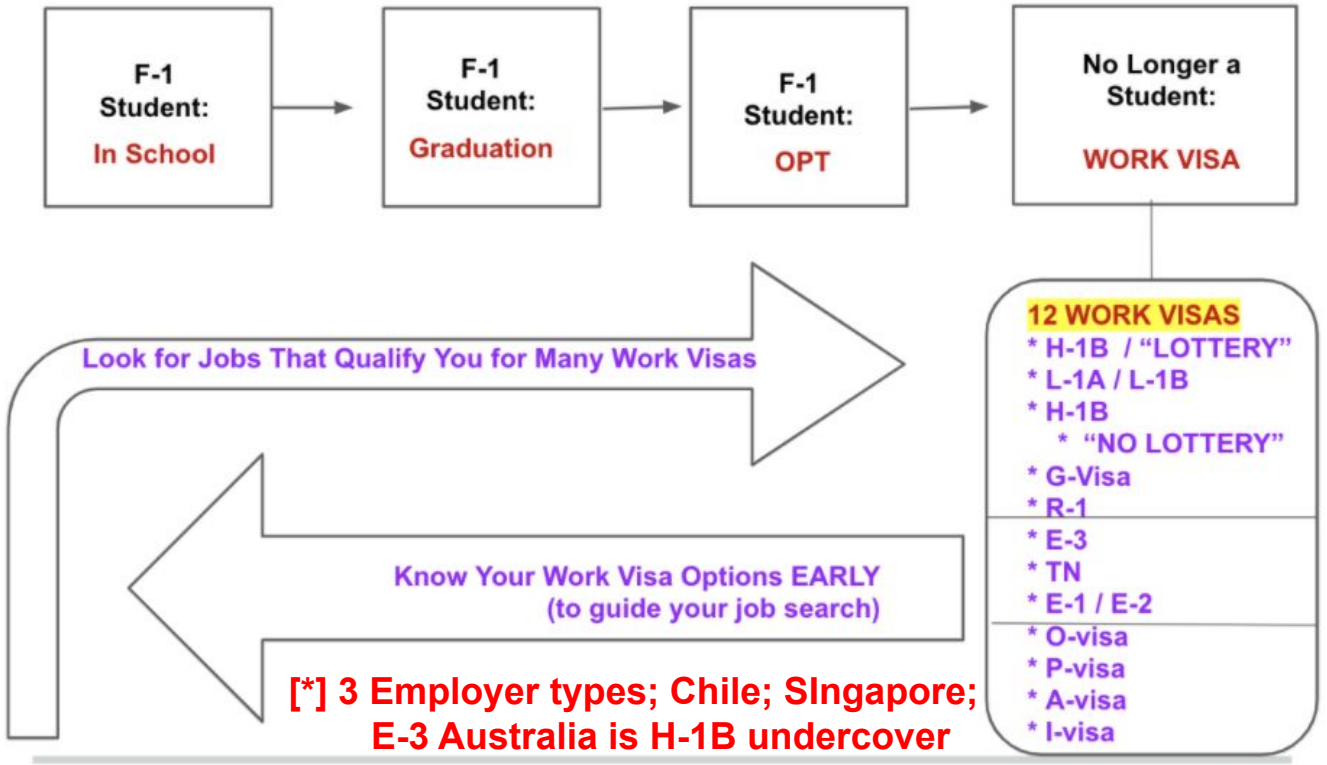
Plan Your Job Search AFTER You Know Which Visa Categories Fit Your Interests & Country of Citizenship

CONDUCT

Your *Visa Planning* First

THEN

Plan Your *Job Search*



Part 3
The 12 Popular Work Visas: Details

- ***12 WORK VISA TYPES*** (those listed in the bottom-right "oval," prior slide) ***DEFINED:***
  - **USCIS**
    - *Definitions*
    - https://www.uscis.gov/working-united-states/temporary-nonimmigrant-workers
  - **SERRATELLI MIJAL PLLC**
    - *Definitions, Resources, YouTube Videos*
    - *https://drive.google.com/file/d/1QXCP1PE6uZiQNS5sPRMoB3wpM3CRKHGI/view?usp=sharing*

CLICK HERE

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Questions?

Schedule an appointment for a *one-on-one, free consultation with Immigration Art*, who'll be available by:

- **Phone**
- **Zoom / Skype**
- **Google Meet**
- **WhatsApp Video / Voice**
- **WhatEVER . . . *Even* Teams**

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